#### Townsquare Media Shreveport License, LLC Stations Comprising Employment Unit KTUX-FM, KVKI-FM, KRUF-FM, KXKS-FM, KEEL-AM, KWKH-AM EEO PUBLIC FILE REPORT (2/1/16-1/31/17)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

### I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Operations Manager*	Exigent circumstances	Exigent circumstances
On-Air Personality	1,2,9,10,12,13	10
Account Executive	1,2,9,10,12,13	10
Account Executive	1,2,9,10,12,13	2
On-Air Personality	1,2,9,10,12,13	10
On-Air Personality	1,2,9,10,12,13	10

### Townsquare Media Shreveport License, LLC KTUX-FM, KVKI-FM, KRUF-FM, KXKS-FM, KEEL-AM, KWKH-AM EEO PUBLIC FILE REPORT

(2/1/16-1/31/17)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

## II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Shreveporthelpwanted.com	No	5
2	Employee Referral	No	7
3	NAACP/Shreveport Chapter, P.O. Box 36893 Shreveport, LA 71133	No	0
4	Southern University, 3090 Martin Luther King Dr., Shreveport, LA 71107	No	0
5	LSU/Shreveport, One University Place Shreveport, LA 71115	No	1
6	Bossier Parish Community College 6220 E. Texas St. Bossier City, LA 71112 (318) 678-6005 Contact : Kathy Busch	No	1
7	Stephen F. Austin University, Dept. of Comm Box 13048-SFA Station Nacogdoches, TX 75962-3048	No	0
8	LA Works, Department of Labor P.O. Box 3510, Shreveport, LA 71133 Fax: 318-676-7112	No	0
9	All radio station websites: www.mykisscountry937.com www.k945.com www.965kvki.com www.therockstation99x.com www.710keel.com www.kwkhonline.com	No	3
10	Self/Walk-ins	No	5
11	On Air Announcements on all stations	No	1
12	Greenhouse	No	8
13	Sales Seminar	No	1
	TOTAL INTERVIEWEES OVER 12	-MONTH PERIOD	32

# **III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Hosting of Job Fair	Hosted job fair at Pierre Bossier Mall on February 2, 2016 and was also a booth Participant
2	Sponsor of Job Fair	Sponsored Bossier Chamber Veterans job fair on March 10, 2016. We had a table and were accepting applications and resume's.
3	Participation in Programs Sponsored by Educational Institutions	Provide the capability of students to job shadow and learn about broadcasting as a part of senior projects.
4	Establishment of a Mentoring Program	Practice mentoring current employees to mold them from their current position into a higher management position creating a diverse background for them to grow themselves professionally.